



The clauses in Part 52 of the Federal Acquisition Regulation (FAR) and Part 252 of the Defense Federal Acquisition Regulation Supplement (DFARS) set forth below, and in effect on the date of the Order, are incorporated herein by this reference and made a part of the Order. In all such clauses, the term “Contractor” shall mean “Seller,” the term “Contract” shall mean the “Order,” and the term “Government Contracting Officer” (or equivalent phrases), shall mean “Buyer” as applicable; except that in those clauses conferring patent and data rights to the Government, the term “Government” or “Contracting Officer” retains its literal meaning and is not to be construed as “Buyer.” It is intended that the FAR and DFARS clauses referenced below shall apply to Seller and its lower-tier subcontractors, as applicable, in such manner as necessary to reflect the position of Seller as a subcontractor to Buyer, to ensure Seller’s obligations to Buyer and to the U.S. Government; and to enable Buyer to meet its obligations under its contracts funded by the U.S. Government.

**Applicable to All Orders
Under \$250,000**

Clauses	Title	Applicability
52.227-9	Refund of Royalties	Orders where the amount of royalties reported will exceed \$250
252.229-701 1	Reporting of Foreign Taxes – U.S. Assistance Programs	All Orders exceeding \$500
52.222-54	Employment Eligibility Verification	Orders exceeding \$3,500 for services performed in the U.S.
52.222-19	Child Labor – Cooperation with Authorities and Remedies	Orders exceeding \$10,000
52.222-21	Prohibition of Segregated Facilities	Orders exceeding \$10,000
52.222-26	Equal Opportunity	Orders exceeding \$10,000
52.222-40	Notification of Employee Rights Under the National Labor Relations Act	Orders exceeding \$10,000
52.223-18	Encouraging Contractor Policies to Ban Text Messaging While Driving	Orders exceeding \$10,000
52.222-36	Equal Opportunity for Workers with Disabilities	Orders exceeding \$15,000
52.225-8	Duty Free Entry	Orders for foreign supplies, with a value at \$15,000, that will be imported into the U.S.
52.204-10	Reporting Executive Compensation and First-Tier Subcontract Awards	Orders of \$30,000 or more
52.209-6	Protecting the Government’s Interest when Subcontracting with Contractors Debarred, Suspended,	Orders exceeding \$35,000
252.209-700 4	Subcontracting With Firms That Are Owned or Controlled by The Government of a Country That is a	Orders exceeding \$35,000
52.211-15	Defense Priority and Allocation Requirements	Orders exceeding \$125,000
52.203-11	Certification and Disclosure Regarding Payment to Influence Certain Federal Transactions	Orders expected to exceed \$150,000
Clauses	Title	Applicability
52.203-12	Limitation on Payments to Influence Certain Federal Transactions	Orders expected to exceed \$150,000



52.222-35	Equal Opportunity for Veterans	Orders of \$150,000 or more
52.222-37	Employment Reports on Veterans	Orders of \$150,000 or more
52.222-4	Contract Work Hours and Safety Standards Act – Overtime Compensation	Orders exceeding \$150,000
52.246-1	Contractor Inspection Requirements	Orders at or below \$250,000
52.249-1	Termination for Convenience of the Government (Fixed Price) (Short Form)	Fixed-price Orders less than \$250,000
252.247-702 3	Transportation of Supplies by Sea	Paragraphs (a)-(h) apply to Orders exceeding \$250,000, and paragraphs (a)-(e) apply to Orders at or below \$250,000